

Research to address nurse shortage

The training and job decisions of nurses

Newsletter 3rd December 2010

Where is the project up to? To date, 551 nursing students and new graduates have completed the first online survey. Even though 1274 joined the study, many have yet to complete the first survey. We encourage anyone who has not yet completed the survey to do so. **Thank you to everyone who has participated, so far.** We plan to continue recruiting more nursing students until 2012.



The second survey is about to commence. If you are now due to complete the second survey, **we will be sending an email soon.**

What have we found in the first survey? Satisfaction with training was higher among younger students for some aspects of training. A higher proportion of the students aged less than 25 years were satisfied with the amount of training, the type of training and the preparation for work in nursing, when compared with students aged 25 or more. Many students across different ages commented that they would like more practical training.

Who has completed the first survey?

Of the first 548 respondents, 79 were new graduates, 466 were students and three had discontinued nursing studies. **There were 430 from UTS, 100 from UNE and 18 from SCU.** Nearly half were still living at home with their parents, one third lived with their spouse or partner and 18% had children under the age of 18.

Don't forget to complete the first survey, if you haven't already done so.

Every completed survey, means another \$2 for Médecins Sans Frontières.

Email nurses@chere.uts.edu.au if you have any problems with the survey.

Why choose nursing?

“Satisfaction in helping people” was the most common reason given for studying nursing.

“Interested in health care generally” and “variety of career possibilities” were the two next most commonly given reasons.



Some preliminary results from the job choice questions. Salary, supportive workplace culture and quality of care were the most important job attributes.

The probability of choosing a new graduate job was highest at the highest salary level, if the workplace culture was one with supportive management and staff and if the hospital had a reputation for excellent quality of care.

It is important that we stay in touch for future surveys. If your email address changes, please let us know. Email nurses@chere.uts.edu.au or phone Patsy Kenny 02 95144750

Thank you for contributing to this important research. We wish you all the best for the festive season and 2011.

