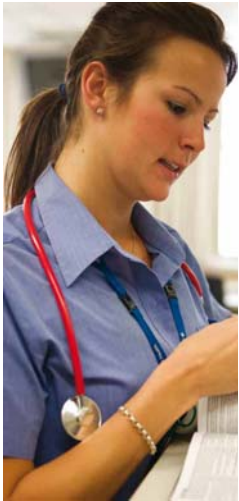


The training and job decisions of nurses

Newsletter 28th April 2011

Where is the project up to? The second survey commenced recently.

To date, 614 nursing students and new graduates have completed the first online survey and 66 have completed the second survey. Even though 1528 have joined the study, many have yet to complete the first survey. We encourage anyone who has not yet completed the first survey to do so. **Thank you to everyone who has participated, so far.** We will continue recruiting more nursing students until 2012.



Some more results from the first survey

Health

Almost all respondents reported their health to be good, very good or excellent; only 4% reported that they experienced fair or poor health. 14.5% were current smokers (7% smoked daily and 7% less than daily); this is lower than the rate for Australia where 18% of those aged 15 or more smoked daily and 2% less than daily (ABS Catalogue 4364). The majority of respondents (75%) also said they participate in moderate or intensive physical activity weekly or more often.

Employment

Most students and graduates had paid employment. Among the 466 current students, 62% had paid work and 36% received government student support (loans or allowances). Sixty-seven of the 79 graduates had paid employment and of these, 56 were working in nursing (39 were in a new graduate program).

DON'T FORGET TO DO THE SURVEY
Surveys 1 and 2 are both open now

Survey 2 is only due if it is a year or more since you did Survey 1.

Every completed survey means another \$2 for Médecins Sans Frontières.

Email nurses@chere.uts.edu.au if you have any problems with the survey.

Nursing specialty

Almost all respondents (87%) were interested in working in a particular nursing specialty area. **Critical care, paediatrics and midwifery were the most popular specialty areas.**

Job preferences

The overall probability of choosing a new graduate job was highest at the highest salary level, if the workplace culture was one with supportive management and staff and if the hospital had a reputation for excellent quality of care.

Third year students and graduates placed more weight on clinical rotations and less weight on quality of care than first year students. Graduates also

gave higher importance to work hours while second and third year students placed more importance on flexible rostering, relative to first year students.



It is important that we stay in touch for future surveys. If your email address changes, please let us know. Email nurses@chere.uts.edu.au or phone Patsy Kenny 02 95144750