

# The training and job decisions of nurses

Newsletter 1<sup>st</sup> September 2011

**Where is the project up to?** To date, 650 nursing students and new graduates have completed the first online survey and 239 have completed the second survey. Although 1690 have joined the study, many have yet to complete the first survey. We encourage

anyone who has not yet completed the first survey to do so. **Thank you to everyone who has participated, so far.**



**You have helped Médecins Sans Frontières: The project has so far made two donations to MSF; \$1,072 for the 2009- 2010 financial**

year and \$686 for 2010- 2011. Médecins Sans Frontières sends doctors and nurses to provide urgently needed medical assistance in areas affected by disaster. **Your participation in the surveys has contributed to this important work.** Thank you for your support.

## More results from the first Survey

**New graduate nursing jobs:** Of the 56 graduates who were working as nurses at the first survey, 40 were working in a public hospital, 10 in a private hospital, 4 in an aged care facility and 2 with a nursing agency. Forty-six were working in a metropolitan area and 39 were employed under a new graduate program (32 in a public hospital and 7 in a private hospital). **Most were working in adult medical or surgical nursing.** Sixteen graduates were working in adult medical and/or surgical nursing, 11 in critical care/operating theatres, 10 rotated through several clinical areas and 6 were working in paediatrics.

## DON'T FORGET TO DO THE SURVEY

**Surveys 1 and 2 are both open now**

Survey 2 is due if it is a year or more since you did Survey 1.

**Every completed survey means another \$2 for Médecins Sans Frontières.**

*Email [nurses@chere.uts.edu.au](mailto:nurses@chere.uts.edu.au) if you have any problems with the survey.*

**Graduate job satisfaction: Of the 56 graduates with nursing jobs, 34 were satisfied with the job overall; 17**

reported a neutral response to this question. Most (30-38) were satisfied with rostering, support from management and staff, the physical work environment, professional development, responsibility and the quality of patient care.

**Salary and staffing levels were the greatest sources of dissatisfaction; 14 and 16 respondents reported being dissatisfied with staffing levels and salary respectively.**



**Next stages in the study: It is time to begin analysing Survey 2.** This month we will download the first dataset from the second survey for analysis. We will also be doing further analysis on the first survey, including the surveys completed over the past year.

**Plans are also underway for setting up the third online survey which will commence early in 2012.**

*It is important that we stay in touch for future surveys. If your email address changes, please let us know. Email [nurses@chere.uts.edu.au](mailto:nurses@chere.uts.edu.au) or phone Patsy Kenny 02 95144750*