

The training and job decisions of nurses

Newsletter 3rd October 2012

Where is the project up to? To date, 710 nursing students and new graduates have completed the first online survey, 287 have completed the second survey and 90 have completed the third survey.



Recruitment began in 2008 and has now closed. Although nearly 2000 nursing students and graduates have joined the study, many have yet to complete the first survey. We encourage anyone who has not yet completed the first survey to do so as it will soon close. **Thank you to everyone who has participated, so far.**

What do graduates think of their first nursing job after graduation?

These results use the first survey completed after graduation, drawing on the Survey 1 and 2 data downloaded up until February this year. **Of 170 graduates, 138 were working as nurses at the time of the survey.**

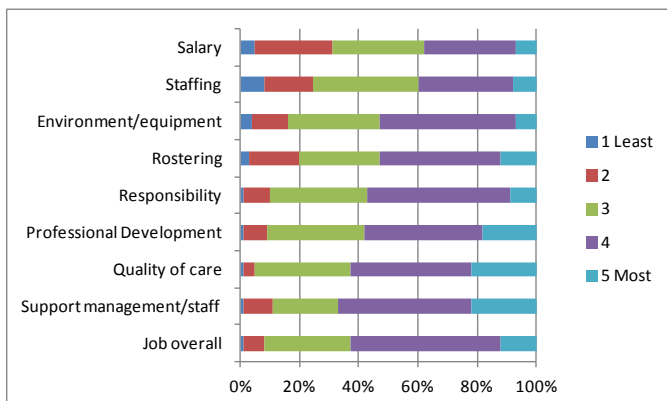


Figure 1: Satisfaction with aspects of current job

DON'T FORGET TO DO THE SURVEY

Surveys 1, 2 and 3 are all open now

Survey 1 will close soon so please complete it if you haven't already done so. **Every completed survey means another \$2 for Médecins Sans Frontières.**

Email nurses@chere.uts.edu.au if you have any problems with the survey.

Job Satisfaction Of 138 graduates working as nurses, **62% were satisfied or very satisfied with the job overall.** The aspect of the job with the highest level of satisfaction was 'support from management and staff' (see Figure 1), 67% were satisfied or very satisfied. **Salary and staffing levels were the job aspects where satisfaction was**

rated lowest, 38% and 40% respectively were satisfied or very satisfied.



Where were they working?

Among those working as nurses, 62% were participating in a new graduate program, 77% were working in a public hospital and 79% were in a metropolitan area. The type of nursing varied across a range of areas with the largest proportion (33%) working in adult medical or surgical wards, 14% rotating through different clinical areas, 12% in critical care/accident and emergency, 11% in operating theatre/anaesthetics/recovery and 9% in paediatrics.

It is important that we stay in touch for future surveys. If your email address changes, please let us know. Email nurses@chere.uts.edu.au or phone Patsy Kenny 02 95144750